



CANTON TEACHERS ASSOCIATION

Important Dates

November 13, 2019

Executive Council meeting

3:45-5:00pm

Location: CHS Library

Jennifer Fischer Mueller will be joining at 4pm to do a "listening tour" to hear our concerns.

All members welcome

National ESP Day

November 20th is National Educational Support Professionals Day- thank a cafeteria worker, bus driver, secretary, educational assistant, ABA tutor, anyone who helps out in school!

Lane Change

November 15th is the deadline for you to submit a lane change! Please note that we get steps AND lanes back in the 2021-2022 school year!

South African Teachers Visit

On January 8, 2020, we have a group of educators from South Africa coming to visit our Executive Council meeting at the High School through a program at UML. Everyone is invited to join our meeting, and dinner will be provided for anyone who wants to stay after the meeting.

Contract Highlight

Sick Leave Bank

In order to access sick leave bank:

-You must have contributed into sick bank (not automatic)

-You must have 20% of your accumulated sick days available when you request days from the sick bank.

- You must provide medical documentation

-The maximum number of days a member may use from the Sick Leave Bank annually are:

90 days to 1 year's service ...	20 days
2-3 years' service	30 days
4-10 years' service	60 days
over 10 years' service	90 days

-It is for prolonged disabilities or illnesses that require you to be out for 10 or more consecutive days



MTA EMAC Conference

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CTA funds 5 members to go to the MTA Ethnic Minority Affairs Conference

It is December 6 and 7 at the 4 Points Sheraton in Norwood this year.

Please see attached flyer and let Yan Yii know if you are interested in attending by November 22, 2019.

Seats are available on a first come first serve basis

Unit A Contracts

We are still finalizing contract language and will be sending it to the printers as soon as we can. Thank you for your patience!

Executive Council Meetings

Each school will be posting chart paper for you to voice your concerns before Executive Council meetings if you cannot attend the meeting. Please check in with your executive council member to find out where the chart paper will be posted! All members are welcome at every executive council meeting. Also, please note that agendas go out a week before the next executive council meeting, if you want to add to the agenda, email cantonteacherssecretary@gmail.com!

Graduate Credit Reimbursements

We are meeting weekly with the CPS to finalize language for pre-approval of graduate courses for reimbursement. Please be patient. You can use \$1250 currently without pre-approval until the process is finalized. The additional \$1250 (for a total of \$2500 per school year) will be accessible as soon as the process is finalized

