

**MEMORANDUM OF AGREEMENT**  
**Between the**  
**Canton Teachers Association (Unit E) and the Canton School Committee**

This Memorandum of Agreement is entered between the above-named parties to address the schedule for paying longevity during the 2016-2017 school year.

Unit E employees who are entitled to longevity payments under Article 10 of the Collective Bargaining Agreement will receive such payments in November, provided that in the event an individual's employment terminates (for any reason) prior to April 1 of the school year, the individual will reimburse the district on a prorated basis. (For example if the termination is effective March 1, the individual must reimburse the district for 4/10 of the longevity payment received. If the termination is on April 1, no reimbursement is required)

This is a one-year agreement and will be reviewed by the parties at a mutually agreeable time.

**For the Canton Teachers Association  
(Unit E)**

**For the Canton School Committee**

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Date: \_\_\_\_\_

Date: \_\_\_\_\_